

HEALTH, SAFETY, ENVIRONMENT & QUALITY POLICY

OUR PRIORITIES IN ALL OUR ACTIVITIES ARE:

- ENSURING SAFE WORK CONDITIONS & PROTECTING THE HEALTH OF OUR EMPLOYEES
- PROTECTING THE ENVIRONMENT
- PROVISION OF HIGH-QUALITY SERVICE AND CUSTOMER SATISFACTION

AS TOP MANAGERS OF DIETSMAN ENERGOREMONT JSC AND ENERGOREMONT KOZLODUY Ltd. WE COMMIT TO:

- Implement and maintain an Integrated Management System for Health, Safety Environment and Quality in accordance with ISO 45001:2018, ISO 14001:2015 and ISO 9001:2015;
- Provide products and services responding to the requirements of clients and stakeholders, protecting at the same time the life and health of employees;
- Observe all regulations for protecting the health and safety of workers and the environment;
- Share corporate culture on HSEQ through personal example, introduction of good practices, stimulation of responsible and pro-active behavior of both employees and suppliers;
- Constantly improve the image of the Company through timely and qualitative implementation of started projects, minimizing negative impacts on the environment and stakeholders;
- Constantly develop and improve IMS and manage effectively the inter-related processes;
- Motivate employees through the provision of constant training and development, attractive remunerations and establishment of a good micro-climate at work;
- Maintain an effective communication with all stakeholders when planning and implementing activities of organizations and IMS;
- Include representatives of workers in decision-making process regarding measures for safe work conditions and protection of health;
- Constantly improve results for the environment through efficient management of generated waste, control of natural resources use, and design and use of materials and technologies having minimal negative impact on the environment;
- Keep respectful partnerships with suppliers;
- Set measurable goals following the framework of the present policy and run programmes for their achievement;
- Provide the necessary resources for the functioning and constant improvement of the IMS, as well as for crisis management related to the health and safety at work, and the environment;
- Inform the whole staff and suppliers of the Company about the present policy and the IMS, as well as the requirements for their implementation.

Iliyan Tsochev:
Manager of ENERGOREMONT KOZLODUY EOOD

Vladimir Markov:
Manager of ENERGOREMONT KOZLODUY EOOD

Francois Javerzac:
Executive Director of DIETSMANN ENERGOREMONT AD

Alexandre Amaury:
Executive Director of DIETSMANN ENERGOREMONT AD