QUALITY

POLICY

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Dietsmann's Quality Policy focuses on the continual enhancement of the quality of its services in all Dietsmann Branches, Joint Ventures and Projects.

Dietsmann is strongly committed to the following quality principles:

- Provide only services that meet the highest quality standards;
- Respect and monitor the applicable regulations, legal requirements and standards;
- Strive to satisfy clients and interested parties;
- Ensure sustainable quality performance through the implementation and monitoring of indicators oriented towards the continuous improvement;
- Monitor the effectiveness of the Quality Management System through both internal and external audits:
- Continue to build quality capability through structured programs that ensure and maintain the technical qualifications and competences of Dietsmann employees;
- Maintain Dietsmann culture based on integrity, rigor, accountability in project execution;
- Ensure a robust assessment of risks and manage changes to maintain the sustainable growth;
- Ensure effective top-down and bottom-up internal communication at Dietsmann;
- Maintain an environment where Dietsmann employees, contractors and stakeholders are actively involved and appraised in achieving the strategic objectives.

This policy is communicated to all employees and applies to them as well as contractors working on behalf of Dietsmann.

The Group HSEQ Director is responsible to the Chief Executive Officer for ensuring that this Policy is respected.

Cesare Canevese Chief Executive Officer

October 2022

