

SUSTAINABLE DEVELOPMENT POLICY

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Dietsmann's Sustainable Development Policy is at the core of the Company's governance strategy, aiming to achieve responsible economic growth, environmental footprint mitigation and social progress. In order to support its commitments Dietsmann upholds the United Nations Global Compact Initiative and the related ten principles and is committed to:

- Operating transparently and in a manner that respects and takes into account the fundamental rights of all its stakeholders, and communicating regularly with all its stakeholders;
- Creating greater economic value while complying with its Business Code of Conduct and Ethics Policy, and implementing and promoting anti-bribery and anti-corruption practices;
- Operating in harmony with its natural environment and the communities in the neighborhood of its work sites;
- Providing its employees with opportunities to involve themselves in the improvement of Dietsmann's performance by enhancing awareness of sustainable development and providing training in this domain.

This policy is communicated and applies to all employees and contractors working on behalf of Dietsmann.



Peter Kütemann

Founder & President
January 2020