

HEALTH & INDUSTRIAL HYGIENE POLICY

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Dietsmann guarantees a healthy working environment and rigorously observed on-site hygiene norms for all its employees, on all its sites and for all its activities.

Dietsmann undertakes the following commitments in the area of health and industrial hygiene:

- To identify, assess and reduce health-related risks (postures, chemical exposure, ambient factor exposure, mental health...) by applying Company's reference, principles and practices in all its activities;
- To ensure the availability of all necessary personal protection equipment, such as respiratory equipment, masks and hearing protection, in the pertinent quantity and quality;
- To prevent work-related illnesses by applying and improving appropriate techniques and practices;
- To inform its employees of any potential chemical risks and the precautions to be taken when handling, transporting and/or storing such equipment;
- To promote sound and healthy behavior with regard to infectious and/or viral diseases, such as AIDS, mosquito-borne diseases, Ebola and, Covid-19;
- To assess and combat work-related stress with the objective of establishing a healthy work environment and well-being for all its employees;
- To provide regular medical check-ups for Dietsmann employees in conjunction with occupational medical services;
- To implement a non-smoking policy for the protection of personnel to restrict smoking in the work environment in all company buildings, workplaces and vehicles, except in clearly designated smoking areas. These rules are the same for electronic cigarettes.

This policy applies to all workers, visitors and subcontractors on Company-owned or controlled premises.

Cesare Canevese
Chief Executive Officer



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